

**VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT**

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| DG – Directorate – Unit | DG HOME-C5.02 |
| Post number in sysper: | 401135 |
| Contact person: | Martin TASCHNER |
| Provisional starting date: | 1/01/2025 (1 st) quarter |
| Initial duration: | ...1 years |
| Place of secondment: | <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text. |
| Type of secondment | <input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free |
| This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input checked="" type="checkbox"/> The following EFTA countries: <input checked="" type="checkbox"/> Iceland <input checked="" type="checkbox"/> Liechtenstein <input checked="" type="checkbox"/> Norway <input checked="" type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway) | |
| Deadline for applications | <input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 25-06-2024 |

Entity Presentation (We are)

DG HOME is responsible for the development and the implementation of the EU migration and security policy. Unit HOME C5 is composed of two sectors dealing with situational awareness and migration preparedness including the European Migration Network. It ensures appropriate situational awareness, early warning and forecasting, works on building resilience and manages information and data in order to provide DG HOME with the necessary basis for policy decisions as well as for the anticipation and the

management of crisis situations in the area of migration. The unit implements the EU Migration Preparedness and Crisis Blueprint and, in this framework, manages the Migration Preparedness and Crisis Management Network composed of the Member States, EEAS, EU Agencies and relevant Commission services. It produces reports, analysis, and statistical data collections allowing for a proper understanding of the current migratory situation to be able to anticipate and prepare for possible future developments including crises. To this end, the Unit manages data, information and intelligence (including from classified and open sources), and coordinates the statistical policy of the DG. In case of a crisis, the unit is the DG HOME's entry point for the horizontal crisis management tools like the Council's integrated political crisis response (IPCR) and the Commission's rapid alert system ARGUS. The unit closely cooperates with other DG HOME units, other DGs and services in the Commission notably, the Secretariat General, ECHO, JUST, JRC and Eurostat, other EU institutions and bodies, notably EEAS and General Secretariat of the Council, as well as the Member States and HOME Agencies, notably the European Union Agency for Asylum (EUAA), European Union Agency for Law Enforcement Cooperation (Europol), European Border and Coast Guard Agency (Frontex), the European Union Agency for Fundamental Rights (FRA) and the European Agency for the Operational management of Large-Scale IT Systems in the Area of Freedom, Security and Justice (eu-LISA).

Job Presentation (We propose)

We offer an operational position for a Seconded National Expert in a fast-paced environment working on migration management, one of the key priorities of the EU. The successful candidate will contribute to the work of a dynamic team whose mission is to ensure migration management preparedness including migration forecasting and contingency planning and policy monitoring as part of the implementation of the EU Pact on migration and asylum. We offer an excellent opportunity to learn and develop competences in the area of migration management preparedness, to contribute to the implementation of the EU Pact on migration and asylum and to work as part of a dynamic and highly performing team with EU Member States, Schengen Associated Countries and HOME Agencies.

She/he, will assist the Desk Officer in charge by:

- analysing migratory flows, including in third countries;
- preparing situational awareness, early warnings and forecasting reports on migration;
- contribute to contingency planning and establish reports on preparedness and forecasting in the EU; - contribution to the work of the EU Migration Preparedness and Crisis Blueprint in the area of preparedness, namely on forecasting and contingency planning;
- liaising with Member States, Schengen Associated Countries and HOME Agencies on forecasting and contingency planning;
- Contributing to the work of the European Migration Network(EMN) namely for the preparations of studies and informs.

Jobholder Profile (We look for)

We are looking for a dynamic and experienced candidate with a background and proven experience in the area of migration. Strong analytical and problem-solving skills, attention to detail and a well-developed sense of judgment are important for this position.

The capacity to forge and maintain productive relationships with a wide and evolving range of stakeholders is essential.

Moreover the successful candidate should have:

- experience in the area of migration.
- solid experience with drafting, editing and proof-reading policy documents, briefings, notes, reports and information products for various audiences, speeches and communication materials;
- capacity to manage, process and contextualise large amounts of data and other information, develop integrated analysis and distil such analysis into suitable basis for decision making;
- knowledge in the area of migration preparedness actions will be an asset;
- knowledge and experience in crisis management will be an asset;
- good knowledge of current developments regarding EU migration-related issues;
- Excellent command of English (C1 level).

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)