



VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	HOME-A-4
Post number in sysper:	393803
Contact person:	CURZON Stephen (stephen.curzon@ec.europa.eu)
Provisional starting date:	3rd quarter 2024
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input type="radio"/> 2 months <input checked="" type="radio"/> 1 month

Entity Presentation (We are)

The Legal affairs and Anti-corruption Unit of DG Migration and Home Affairs (DG HOME/Unit A4) is seeking a seconded national expert to join its team of lawyers. EU migration and security policy, as well as the corresponding legal framework, are developing rapidly in a quickly evolving geopolitical environment, giving rise to a multiplicity of complex and challenging legal issues. The unit's mission is to provide advice on a multitude of legal questions, including concerning the EU legal instruments in the migration and security fields, fundamental rights and data protection, external competence of the EU, infringement procedures and institutional questions. The Unit is

also responsible for all aspects of anti-corruption policy and provides input in this context to the Commission-led rule of law monitoring exercises, notably the annual Rule of Law report. The Unit is also responsible for coordinating the DG's activities in relation to the United Kingdom (UK).

Job Presentation (We propose)

The responsibilities involve, among others:

- providing clear, timely legal advice and assistance relating to the whole range of DG HOME activities;
- implementing the Commission's infringement policy within DG HOME and providing advice to policy units on the enforcement of HOME legislation, complaints' handling and infringements;
- drafting legal texts and legislative proposals in cooperation with operational units, aiming at ensuring the highest legal drafting standards, including by ensuring the compliance of DG HOME proposals with the principles of subsidiarity and proportionality and with the Charter of Fundamental Rights;
- implementing the Commission's 'better regulation' policy within DG HOME and providing advice to policy units on the planning and preparation of impact assessments, evaluations and implementation reports;
- coordinating the handling of requests received by the DG for access to documents;
- contributing to the coordination of relations with the UK on matters falling within the DG's remit;
- analysing information on the HOME-relevant activities of the Court of Justice of the European Union and the European Court of Human Rights.

Jobholder Profile (We look for)

We are looking for a lawyer (degree in law) with some professional experience, including in a national ministry or other public authority. Experience with the EU legislative process and/or infringement-related work would be an advantage. Some knowledge of the legal framework for which the DG is responsible (in the fields of migration and security) would be an advantage but is not essential.

Proficiency in English is required. Good knowledge of another EU language (FR, DE) a distinct advantage. Knowledge of other EU languages would be an asset.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your**

country, the EFTA Secretariat or through the channel(s) it has specifically agreed to. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)