



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DIRECTORATE-GENERAL FOR AGRICULTURE AND RURAL DEVELOPMENT Directorate H – Assurance and audit H.2 – Assurance and Audit - Governance Systems I
Post number in sysper:	338719
Contact person: Provisional starting date: Initial duration: Place of secondment:	Christophe BERTRAND, Head of Unit 3 quarter 2024 2 years ☒ Brussels ☐ Luxemburg ☐ Other:
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 27-05-2024

Entity Presentation (We are)

Unit H.2 is responsible for the audit of market measures and rural development expenditure, managed and controlled by the Member States. The objective is to provide the Commission with reasonable assurance that expenditure declared by paying agencies has been incurred in compliance with EU rules. To meet this objective, compliance enquiries are carried out by way of audit missions of Member States' management and control systems. The amount of expenditure concerned is around 10 billion EUR per year. The Unit's other tasks include promoting effective and efficient control systems, assisting Member States in the proper interpretation and implementation as well as participation in inter-service and inter-institutional exchanges on questions where the unit is competent.

Job Presentation (We propose)

The job involves preparing and carrying out audits in Member States in order to evaluate their management and control systems. The work involves drafting audit reports, organizing bilateral meetings with Member States authorities and the follow-up of the file in the context of the clearance of accounts procedure.

The number of audit missions to Member States is around 4 per year. Missions are generally of one week duration.

The job requires sound analytical and drafting skills in English and ability to conduct audits including timely and correct follow-up of findings. Knowledge of the Common Agricultural Policy and other EU shared management policies or comparable policies would be a distinct asset.

The job requires strong organisational skills, excellent team spirit but also the capacity to work independently.

Jobholder Profile (We look for)

We are looking for an experienced colleague to join our Market measures team. Therefore, experience with managing and/or controlling market intervention measures (ex-post scrutiny, promotion measures, temporary exceptional measures, school scheme, public and private storage and POSEI), would be particularly appreciated.

Candidates should have completed university studies relevant to the duties and attested by a diploma (e.g. economics, law, agronomy, business administration).

The applicants should be able to carry out system audits and to ensure accurate follow-up of findings. Applicants should be able to defend their positions in meetings with the Member States and various other bodies and institutions. They will preferably have an audit background or similar relevant experience. Knowledge of the CAP and rural development policy would be an advantage.

Very good communication skills and drafting abilities in English. Knowledge of other EU languages, especially French, would be an advantage.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)