11:45 Coffee break

12:15 Election observers and media

Mr. Pedro Alzaga,
Journalist and spokesperson in EU EOMs

13:15 Observing in environments with increased new election technologies

Mr. Jordi Barrat

14:15 Lunch

15:15 Role-playing in groups

Isabel Menchón López, Andreu Solà, Jordi Barrat, Carlos Vegas, Gonzalo Jorro, Sonia Franco (*election observer*), *FPI*

17:45 Coffee break

18.00 Information for new Spanish observers and questions

Ms. Isabel Menchón López

18.30 Closing remarks and delivery of certificates

Mr. Eduardo Merino de Mena
Head of the Office for Human Rights of the Ministry of Foreign Affairs, European Union and Cooperation of Spain

Ms. Ester Borràs Andreu
Ambassador-Director of the Diplomatic school of the Spanish Ministry of Foreign Affairs, European Union and Cooperation

19:00 END OF THE TRAINING



TRAINING SEMINAR FOR SHORT TERM ELECTION OBSERVERS

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NOVEMBER 2026

25 NOVEMBER
Diplomatic School

Introduction to Election Observation Missions

08.30 Registration of participants

09.00 Opening remarks

Ms. Lucía García Rico
General Director of United Nations, International Organisations and Human Rights of the Ministry of Foreign Affairs, European Union and Cooperation of Spain

Ms. Ester Borràs Andreu
Ambassador-Director of the Diplomatic school of the Spanish Ministry of Foreign Affairs, European Union and Cooperation

09.15 Elections and democracies in the XXIst century

New challenges democracies face nowadays (e.g. populisms, cybercracy, illiberalism, citizen disengagement)

Mr. José Antonio de Gabriel,
Electoral Consultant and Deputy Chief in EU Election Observation Missions (EOM)

10.45 Coffee break

11:15 Introduction to Electoral Observation Missions: concept, scope, formats, goals

Mr. Andreu Solà
Training coordinator EODS (Election Observation and Democracy Support) and electoral expert

12:15 Standards and best practices for democratic elections

Key instruments against which EOM assess electoral processes: right to political participation, election administration, campaign / finances, (social) media, vulnerable groups, election technology

Mr. Jordi Barrat
Electoral consultant

13:30 Structure of an EU Election Observation Mission (EOM) / who is who?

Ms. Marie Hélène Henderlin
FPI-European Commission Service of Foreign Policy Instruments

14:00 Role of the EU Parliament in Election Observation

14:15 Lunch

15:15 Exercise I (Challenging standards and best practices for democratic elections)

Case studies to be analysed in groups.

Jordi Barrat, Andreu Solá, Gonzalo Jorro-*electoral consultant and observer,* Victor Pascual Planchuelo-*electoral Consultant and observer*

16:30 Coffee break

16:45 Exercise I (Discussion)

Jordi Barrat, Andreu Solá, Gonzalo Jorro; Víctor Pascual Planchuelo

18:15 Wrap up

18.30 End Day 1

26 NOVEMBER
Diplomatic School

Short Term Observers (STO) - tasks and obligations

9:00 Short Term Observers (STO): role and tasks, what to observe and how?

Mr. Andreu Solà-EODS

10.30 Coffee break

11:00 Short Term Observers: role and tasks, preparing e-day

Mr. Andreu Solà-EODS

12:15 Security and operations in Election Observation Missions (EOM)

Mr. Manuel Amarilla, TBC
Security expert in EUEOMs

Ms. Marie Hélène Henderlin
FPI-European Commission Service of Foreign Policy Instruments

13:30 Lunch

14:45 Code of conduct-Principles and concrete implications

Ms. Isabel Menchón López,
Spanish Focal Point for election Observation

16:15 Ethical Guidelines to the Code of Conduct for EU Election Observers

Ms. Marie Hélène Henderlin
FPI-European Commission Service of Foreign Policy Instruments

16:30 Exercise II in groups-Forms

Jordi Barrat, Isabel Menchon, Andreu Solà-Marie Hélène Henderlin

17.15 Coffee break

17:45 Discussion exercise II

18:30 Exercise (III) in groups-Case studies Code of conduct-Challenging principles

Jordi Barrat, Isabel Menchón, Andreu Solà, Gonzalo Jorro, Carlos Vegas, (*electoral consultant and election observer*), Marie Hélène Henderlin

19: 30 End of day 2

27 NOVEMBER
Diplomatic School

Elections and media, new electoral technologies

09:00 Disinformation and Elections

Mr. Rafael Rubio,
Co-director of the Complutense Observatory of Disinformation

10:15 Elections and media, including social media

Ms. Verónica Sánchez Camarero
Election and media expert