

**VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT**

DG – Directorate – Unit	REGIO-EMPL-DAC 6
Post number in sysper:	369039
Contact person: Provisional starting date: Initial duration: Place of secondment:	Axel Badrichani axel.badrichani@ec.europa.eu +32 2 29 68 480 4 quarter 2023 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month

Entity Presentation (We are)

The Joint Audit Directorate for Cohesion (DAC) has been established in July 2021. Its main mission is to audit the Cohesion funds (ERDF, CF, ESF, FEAD) in the Member States and to contribute to the declaration of assurance of the two Director Generals (Authorising Officers by Delegation of DG REGIO and DG EMPL) i.e.

- that they have reasonable assurance that the resources assigned under their responsibility have been used for their intended purpose and in accordance with the principles of sound financial management, and
- that the control procedures put in place give the necessary guarantees concerning the legality and regularity of

the underlying transactions.

The successful candidate will be part of the DAC Directorate.

The DAC unit (DAC.6), to which the successful candidate chosen will be assigned, is an operational audit unit of approx. 20 staff. It is divided into two audit sectors and enjoys a dynamic and stimulating working environment as well as a strong team spirit.

The unit is notably in charge of auditing the Cohesion policy funds in the Member States of France, Luxemburg and Romania and is responsible for the audit coordination of the European territorial cooperation (ETC) and of simplification measures such as Simplified cost options (SCO) and Financing not link to Costs (FNLC).

Job Presentation (We propose)

We offer a dynamic and stimulating audit-working environment with a strong team spirit and mutual support. It also includes many external contacts with the authorities in the Member States and close collaboration with geographical units monitoring a result-oriented implementation of these EU funds to best support regional development and cohesion.

The new colleague will contribute to the implementation of the audit strategy of the DAC Directorate, the realization of high quality audits, and the provision of an annual audit opinion on the management and control systems falling under his/her responsibility and will also be involved in horizontal audit coordination tasks related to ETC and SCOs.

The job usually involves 2 to 3 audit missions per year in the Member States.

He/she will assess and best support:

- the Member States or/and beneficiaries to set up a robust and efficient management and control systems for a result-oriented implementation of their operational programmes grants;
- their control systems ensure the legality and regularity of expenditure declared to the European Commission;
- and corrective measures address deficiencies in the management and control systems, including financial corrections to bring the cumulative residual risk under the materiality level of 2%.

He/she will provide high quality audit work in an independent and objective manner, based on high professional standards.

Jobholder Profile (We look for)

We are looking for an enthusiastic and highly dedicated candidate with expertise in auditing. Audit and/or operational experience in EU Funds would be a key asset, but are not prerequisites to apply for the post.

He/she should have very good analytical skills, problem-solving capabilities and a sense of initiative. The successful candidate should moreover assure a strong team spirit, positive working climate and mutual support inside the unit as well as a proactive collaboration with other DAC/EMPL/REGIO units and colleagues. After some trainings and mentoring on the job, he/she should have the ability to work both independently as well as part of a team.

He/she must have good organisational skills and a capacity for prioritization; must be able to deliver under time constraints; and possess inter-personal skills and judgement.

The job requires at least good written and oral English communication skills. Fluency in French or Romanian would be an additional asset.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your**

country, the EFTA Secretariat or through the channel(s) it has specifically agreed to. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)