



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG TAXUB.B.4
Post number in sysper:	263570
Contact person:	Kris DEJONGH
Provisional starting date:	Q3 quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 25-06-2025

Entity Presentation (We are)

The Directorate-General for Taxation and Customs Union (DG TAXUD) is responsible for promoting fair and sustainable policies that generate revenue for the European Union and its Member States, while ensuring that EU citizens and businesses benefit from global trade and a secure, well-functioning Single Market protected at the EU's external borders.

Within DG TAXUD, Directorate B – Digital Delivery of Customs and Taxation Policies leads the development and implementation of the EU’s digital strategy for customs and taxation, including excise matters. Its mission includes shaping the digital agenda, implementing customs tariff policies, and supporting the rollout of the Carbon Border Adjustment Mechanism (CBAM) as part of the European Green Deal. Directorate B is also actively involved in negotiations on the Customs Reform proposal. Preparatory work is already underway in anticipation of the possible creation of a European Customs Authority (EUCA) and its associated Data Hub, with implementation envisaged for 2028, pending Council approval.

Within Directorate B, Unit TAXUD.B.4 – Taxation Systems and Digital Governance is a dynamic and motivated team of over 20 statutory staff, supported by several external contractors. The unit is currently structured into two teams:

1. Digital Resources and Governance for Customs and Taxation Programmes
2. Taxation Information Systems

Unit B.4 is responsible for the overall governance of the Directorate, including strategic planning, human resources, budget and contract management, and the digitalisation of taxation systems.

Job Presentation (We propose)

We propose an interesting position as a seconded national expert in the area of taxation and more particularly excise. The position covers a wide range of activities including (but not limited to) project management, business analysis, support to deployment of digital systems, user training, budget estimates, stakeholder coordination, support to policy / legislative developments, and contribution to system improvement initiatives.

He/she will advise and assist the Team Leader and the Head of Unit in their mission and contribute to the objectives of the unit under the supervision of the Commission official.

Jobholder Profile (We look for)

We are looking for a candidate with a friendly and collaborative spirit who possesses the following qualities:

- Strong leadership & effective communication: excellent, organisational, and communication skills.
- Creative problem solving, ability to think outside the box and coordinate complex projects while collaborating with diverse actors.
- Digital expertise: experience in developing digital solutions in a fast-paced environment.
- Service & results oriented: a strong service-orientation and result-driven mindset with excellent prioritisation skills, ensuring quality results are delivered on time.
- Well-organized: rigorous planning and coordination skills with a proactive and an autonomous work style.

- Policy understanding: knowledge of (or a willingness to quickly learn about) taxation policies and more especially excise, and legislation.
- Negotiation skills: under the supervision of an official, the SNE will effectively negotiate and manage relationships with external customers, contractors, and partners.

Oral and written communication skills in English are a must, and knowledge of French is a bonus.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\)](#)

[2015/444 of 13 March 2015](#). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)