EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	SANTE.D.2
Post number in sysper:	344009
Contact person: Provisional starting date: Initial duration: Place of secondment:	Bruno GAUTRAIS 3rd quarter 2025 2 years ☒ Brussels ☐ Luxemburg ☐ Other: Click or tap here to enter text.
Type of secondment	◉ With allowances ○ Cost-free
This vacancy notice is open to: ◉ EU Member States as well as ☒ The following EFTA countries: ☒ Iceland ☐ Liechtenstein ☒ Norway ☐ Switzerland ☐ The following third countries: …. ☐ The following intergovernmental organisations: … ○ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	◉ 2 months ○ 1 month Latest application date: 25-07-2025

Entity Presentation (We are)

Unit SANTE.D2, "Medical products: Quality, safety, innovation", is in charge of the development and the implementation of key aspects of the EU regulatory framework for medicines as well as for the conduct of EU medicines policy processes aimed at promoting quality, innovation, accessibility, availability and affordability of medicines in the EU in line with the Pharmaceutical Strategy for Europe (*Commission Communication Nov 2020*). The unit is also in charge of the EU legislative framework on the Substances of Human

origin (SOHO) and of the supervision of the European Medicines Agency. The unit (about 25 staff organised in 4 different teams), is engaged in multiple policy and regulatory processes, legislation management and cooperation with and between national authorities and with stakeholders.

Job Presentation (We propose)

We propose a challenging and interesting position for a policy officer in a dynamic environment, giving an opportunity to contribute to health policy and legislation in the field of medicines. Our unit offers a friendly and motivating working atmosphere and the team of around 4 colleagues is part of the larger unit dealing with diverse aspects of safety, quality, access and innovation of health therapies.

The successful candidate will have varied and significant responsibilities and will assist in the development and implementation of specific EU legislation and policies in the field of availability (shortages, security of supply), accessibility and affordability of medicines, including especially the recently proposed **Critical Medicines Act** as well as the measures related to shortages and security of supply under the reform of the EU general pharmaceutical legislation and the implementation of the extended EMA mandate.

The Policy Officer will have the following tasks:

* Develop, draft and manage legislation and guidelines for pharmaceutical products and ensure effective implementation, evaluation, impact assessment and amendment of European Union legislation, in particular with regard to the reform of the EU general pharmaceutical legislation and the Critical Medicines Act.

* Provide expertise and support on studies, analysis and reports related to the implementation and evaluation of EU legislation on pharmaceuticals, including in the area of shortages/security of supply of medicines.

* Organise and manage cooperation with and between Member States, with stakeholders, and with relevant EU agencies and international organisations on the relevant files

* Develop expertise, collect information, conduct analysis on the industrial and market aspects of the pharmaceutical sector, including on the functioning and vulnerabilities in the medicines supply chains and the pricing, reimbursement and procurement mechanisms.

* To prepare and draft briefings, speeches or policy notes in the field of pharmaceutical policy.

Jobholder Profile (We look for)

We look for an SNE with a university degree and/or professional training or professional experience of an equivalent level in the field(s) :(micro)biology, biotechnology, medicine, pharmacy, procurement or industrial policy – or related; Certificates of further training programmes on specific aspects in the field of pharmaceuticals, procurement and/or

industrial policy are considered valuable, in particular when organized at European or international level.

Experience in one or more of the following area is considered as an asset:

- public procurement in the health sector, in particular for medicines
- manufacturing and supply chains of medicines
- industrial policy to support manufacturing projects
- shortage prevention and mitigation and development or implementation of (national) policies to address the issue of medicines shortages and security of supply, in competent authorities
- Experience in international collaborations, in particular EU project management and coordination, and in EU policy and regulatory processes

Language(s) necessary for the performance of duties

Good writing, reading, speaking and presentation skills in English are essential.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the

duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to Commission Decision (EU, Euratom) 2015/444 of 13 March 2015. It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** (Create your Europass CV | Europass). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ([1]). This applies

([1]) Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39

in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.