



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	RTD-A-4
Post number in sysper:	296395
Contact person: Provisional starting date: Initial duration: Place of secondment:	Michael Arentoft (Head of Unit RTD/A4) 1 st quarter 2026 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input type="radio"/> EU Member States as well as <input checked="" type="checkbox"/> The following EFTA countries: <div><input checked="" type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input checked="" type="checkbox"/> Norway <input type="checkbox"/> Switzerland</div> <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input type="radio"/> 2 months <input type="radio"/> 1 month Latest application date 25-11-2025

Entity Presentation (We are)

At EU level, and in collaboration with Member States and international partners, the Directorate-General for Research and Innovation (DG RTD) designs and implements excellent research and innovation policies and programmes that, together with relevant

investment agendas and regulation, aim to accelerate the transition towards a sustainable, fair and prosperous future for people and planet; achieve the desired scientific, technological and societal impact; are based on evidence and the involvement of citizens and innovation ecosystem stakeholders; are implemented in an ethically robust, effective and efficient manner; and focus on European added value.

Within DG RTD, the Open Science and Research Infrastructures unit develops, implements and monitors the policies, initiatives and structures needed to open up European science and research to make them more efficient and productive, seamless, transparent and robust as well as responsive to policy and society's needs and expectations. The unit also develops and implements the European policy on research infrastructures to increase their openness, accessibility, integration, efficiency and effectiveness.

More specifically, the unit leads the definition and implementation of EU policy in the following areas: incentives for practicing open science, open access to research outputs, research output management and sharing, research-specific regulatory provisions, European ecosystem of research infrastructures, open research infrastructures, and societal engagement in science.

The unit operates as part of the '*ERA (European Research Area) and Innovation*' Directorate that develops policy to shape a globally competitive and excellent EU research and innovation system that is open, performant and cohesive and that is conducive to transformative and systemic innovation for a sustainable future.

Job Presentation (We propose)

The Seconded National Expert will work as Policy Officer for Open Science as part of a strong team in a unit of around 30 colleagues.

The expert will support the Commission in its activities on open science policy with a focus on open access to and reuse of scientific outputs:

- Strategy and policy analysis, development, implementation, coordination and monitoring - in the context of the European Research Area, Horizon Europe, the next EU R&I Framework Programme, and other relevant existing and future policy initiatives and programmes;
- Expansion of innovative and equitable not-for-profit open access scholarly publishing models and infrastructures and in particular the Open Research Europe publishing service;
- Preparation of the rules and guidance for participation, as well as relevant Work Programme parts, of the current and next EU R&I Framework Programme;
- Interaction with Member States and stakeholders, processing of insights and expert analyses in the context of policy development, organisation of and support for groups of experts and various types of meetings.

The job involves both in-house activities (e.g. briefings, analyses, studies, reporting) and frequent external interactions (e.g. with Member States in various configurations and stakeholders). It requires a proactive attitude and contacts with colleagues across Commission services as well as interlocutors external to the Commission.

The precise duties and responsibilities could be adapted depending on the attributes of the successful candidate and the evolving needs of the unit.

Jobholder Profile (We look for)

We are looking for a highly motivated, curious, resourceful, well-organised and dynamic colleague, who enjoys working both as part of a team and independently, and who is capable of providing effective contributions to European research and innovation policy. The colleague should have knowledge of and/or experience with science and technology and/or research and innovation policy and/or programmes.

Among other abilities, she/he should have good analytical and problem-solving skills, with attention to detail, as well as very good writing, communication, negotiation and organisational and networking skills. She/he should be able to handle tasks autonomously and in collaboration with team members and interact constructively with other services as well as with external stakeholders. She/he should have a very good command of English.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of the duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to Commission Decision (EU, Euratom) 2015/444 of 13 March 2015, O.J. L 72 (p. 53)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the Europass CV format (Create your Europass CV | Europass). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council (¹). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

¹ (Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)