



EUROPEAN COMMISSION

## VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	OLAF-01 Investigations and Operations Selection
Post number in sysper:	489811
Contact person:	Romana PANAIT <a href="mailto:romana.panait@ec.europa.eu">romana.panait@ec.europa.eu</a> + 32.2.29.84.212
Provisional starting date:	3rd quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
<p>This vacancy notice is open to:</p> <p><input checked="" type="radio"/> EU Member States as well as</p> <p><input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland</p> <p><input type="checkbox"/> The following third countries: ....</p> <p><input type="checkbox"/> The following intergovernmental organisations: ...</p> <p><input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, ...)</p>	
Deadline for applications	<input type="radio"/> 2 months <input checked="" type="radio"/> 1 month  Latest application date: 25-07-2025

### Entity Presentation (We are)

We are The European Anti-Fraud Office (OLAF). The fight against fraud to European Union's financial interests is central to the credibility of the European project. OLAF is both an investigative service and the Directorate-General of the European Commission responsible for the design and delivery of anti-fraud policy.

The Director-General of OLAF has statutory independence in the conduct of investigations into allegations of EU Staff misconduct, fraud and other illegal activities with financial consequences for the European budget.

OLAF's independent investigation powers extend to all EU Institutions and bodies, as well as to economic operators with a relationship with the EU budget both in Member States and in third countries. Besides the operational activities for which OLAF has full independence, OLAF acts like other Directorates General within the Commission in designing and delivering policies within its area of competence.

The Operations & Investigations Selection Unit (OLAF.01) is reporting directly to the Director-General of OLAF.

The responsibility of OLAF.01 is the analysis and verification of information of investigative interests during the selection process. The unit provides opinions to the Director-General on whether an investigation or coordination case should be opened, or whether the case should be dismissed.

With this purpose, OLAF.01 is the OLAF's contact point with the Member States, EU institutions and external partners including citizens, for the transmission of any allegation of fraud, corruption or any other illegal activity falling under OLAF competences.

### **Job Presentation (We propose)**

OLAF 0.1 offers an interesting and challenging position of Seconded National Expert as Selector.

A selector has the task to participate in the analysis of allegations received by OLAF, to process them through the use of Commission databases, open sources of intelligence and other information obtained from institutional partners, and to assess, together with Head of Sector and under the control of the Head of Unit, whether to open an investigation or to dismiss the case.

In particular, he/she will be responsible for the selection of cases related to fraud and irregularities in the framework of customs and tax fraud (undervaluation, antidumping and origin fraud, which damage the EU budget) and illicit trade (illicit trade of goods that put at risk the European consumers' health or the environment, including tobacco products and counterfeit goods). This entails consultation, cooperation with and analysis of the information provided by national authorities, as well as Commission's services, and private sources.

Selectors play a pivotal role in the conduct of a coherent and transparent investigation policy within OLAF. This is a key post in the OLAF structure, demanding a high level of professionalism as well as significant background in the areas concerned.

Security Clearance is not a pre-requisite but will be requested for the selected candidate, after entry into functions.

The SNE will work under the supervision of an administrator. Without prejudice to the principle of loyal cooperation between the national/regional and European administrations, the SNE will not work on individual cases with implications with files he/she would have had to deal with in his/her national administration in the two years preceding its entry into the Commission, or directly adjacent cases. In no case he/she shall represent the

Commission in order to make commitments, financial or otherwise, or to negotiate on behalf of the Commission.

### **Jobholder Profile (We look for)**

The successful candidate must have a solid experience in a domain related to customs fraud, carried out in cooperation with the competent services of the EU Member States and third countries (Customs, police and judicial authorities) and/or with international law enforcement agencies.

He/She should have:

- a thorough understanding of IT tools and databases used in the context of customs investigations.
- excellent organisational skills and ability to manage priorities and deliver results under time pressure;
- excellent analysis skills.
- very good interpersonal and communication skills, based on a team spirit mindset;
- very good written and oral command of English, good command of other EU languages would be an advantage.

### **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

## **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

## **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

## **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)