



EUROPEAN COMMISSION

## VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	MARE.D3 CFP and Structural Support - Policy Development and Coordination
Post number in sysper:	69154
Contact person:	Eoin Mac Aoidh
Provisional starting date:	3 <sup>rd</sup> quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to:  <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: .... <input type="checkbox"/> The following intergovernmental organisations: ...  <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month  Latest application date: 26-05-2025

### Entity Presentation (We are)

DG Maritime Affairs and Fisheries (DG MARE) aims to develop the potential of the European maritime economy and to secure sustainable fisheries, a stable supply of seafood, healthy seas and prosperous coastal communities - for today's Europeans and for future generations. This involves formulating, developing and implementing the Common Fisheries Policy (CFP) - the cornerstone of our actions for a sustainable

exploitation of fisheries resources - and promoting an integrated approach to all maritime policies. The DG has around 380 staff, distributed over 5 Directorates and 21 Units.

The wide variety of responsibilities creates an interesting and challenging working environment. Hierarchical circuits are short, and working efforts translate into tangible results with a direct impact on the ground and on stakeholders.

Unit D3 is responsible for coordination and development of the Common Fisheries Policy (CPF) and its main structural support instrument, the European Maritime, Fisheries and Aquaculture Fund (EMFAF). It leads on the development of legislative proposals for both the CFP and any structural support instruments. Unit D3 also ensures both internal coordination as well as coordination with other Directorates General in the Commission including the European Structural and Investment Fund (ESIF) DGs for all horizontal implementation issues. Unit D3 contributes actively to the development and the implementation of a sustainable fisheries management policy in the European Union, including managing relations with the relevant stakeholders.

### **Job Presentation (We propose)**

We offer a challenging position as seconded official to provide advice and input on the implementation of the CFP, including for the various reporting obligations, evaluations, studies or reports on current implementation and future priorities.

This involves, in particular:

- Contributing to the coherence in the implementation of conservation policy, in particular with regards to the CFP regulation (and secondary legislation); and liaising with other services in the DG to this end;
- Providing advice and input on the implementation of the CFP, including for the various reporting obligations of the Commission under the CFP (progress with Fmsy and state of the stocks; landing obligation, balance between fishing capacity and fishing opportunities);
- Contributing to the evaluation and further development of the DG's policy on fisheries management with a view of the future evaluation of the CFP;
- Providing input and expertise into the CFP-related aspects of structural policy, including the role of fisheries management;
- Contributing to the preparation of Impact Assessments, CFP legislation, implementation of the landing obligation, and species-specific files

### **Jobholder Profile (We look for)**

We look for a motivated colleague with experience in the field of fisheries management. Preferably, he/she has:

- a university degree or professional training or professional experience of an equivalent level in the field(s): fisheries management, law, marine sciences, biology or environmental sciences.

- Experience of working at a national/regional authority, research centre or international organization in relation to fisheries management. Experience of working in or with the European Institutions or working to implement the CFP would be an asset.

### **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

### **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

## **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

## **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)