



EUROPEAN COMMISSION

## VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG MARE A 2
Post number in sysper:	342351
Contact person:	Felix LEINEMANN
Provisional starting date:	2 <sup>nd</sup> quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: .... <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month  Latest application date: 26-05-2025

### Entity Presentation (We are)

DG Maritime Affairs and Fisheries (DG MARE) aims to develop the potential of the European maritime economy and to secure sustainable fisheries and aquaculture, a stable supply of aquatic food, healthy seas, and prosperous coastal communities - for today's Europeans and for future generations. This involves formulating, developing, and implementing the Common Fisheries Policy - the cornerstone of our actions for a sustainable exploitation of fisheries resources and sustainable aquaculture development;

and promoting an integrated approach to all maritime policies. The DG has around 380 staff, distributed over 5 Directorates and 21 Units. The wide variety of responsibilities creates an interesting and challenging working environment. Hierarchical circuits are short, and working efforts translate into tangible results with a direct impact on the ground and on stakeholders.

Unit A2 develops and supports policy initiatives and projects that contribute to building a strong and resilient maritime economy and unlocking new sources of sustainable growth in a range of different blue economy sectors. In addition, the team works on crosscutting issues such as maritime spatial planning and sustainable finance. The unit is also responsible for EU aquaculture policy. The unit works in close cooperation with many other units in DG MARE and across the Commission, as its policies are linked to, and cut across various areas including fisheries, general food policy, health and animal welfare, environment and climate, as well as research and innovation.

### **Job Presentation (We propose)**

We offer a challenging position as Policy Officer for Aquaculture. This involves:

- Providing policy advice and support for developing EU aquaculture policy in line with the Common Fisheries Policy (CFP) and, in particular, the implementation of the strategic guidelines for a more sustainable and competitive EU aquaculture for the period 2024-2030 and the development of a sustainable blue economy, contributing to the implementation of the European Green Deal;
- Coordinating with EU Member States' experts on aquaculture on different policy aspects in the context of the open method of coordination established in the CFP Regulation;
- In consultation with DG ENV, advising on and coordinating environmental aspects of aquaculture policy, notably in relation to the application or review of EU environmental legislation, including the Water Framework Directive, the Marine Strategy Framework Directive and the use of alien and locally absent species in aquaculture;
- Promoting synergies between the objective of aquaculture growth in the EU and the objectives of protecting and restoring ecosystems and biodiversity. This includes the preparation, with the support of the EU aquaculture assistance mechanism, of documents on environmental performance of aquaculture;
- Coordinating the work with the Aquaculture Advisory Council, including by ensuring close cooperation of the Commission's services with the AAC and coordinating the preparation of Commission replies to AAC's recommendations;
- Following up work on aquaculture in the context of regional seas conventions (HELCOM, UNEP-MAP, OSPAR); addressing issues specifically linked to freshwater aquaculture and participating in the work of relevant organisations;
- Coordinating studies under the Framework contract for scientific advice on aquaculture;

- Contributing to the evaluation, development and implementation of other EU policies relevant to aquaculture;
- Contributing to the Unit's input into DG MARE's processes for policy development, including contributions to proposals, background papers, legislative texts, briefings, answers to letters and other requests;
- Preparation and attendance to meetings with other Commission services and EU/International institutions on aquaculture policy and exchanges of information with public bodies and stakeholders in the EU Member States and partner countries.

### **Jobholder Profile (We look for)**

A highly motivated, well-organised and dynamic individual with good drafting skills and a good understanding of policy priorities and measures in the field of aquaculture policy. A university degree or professional training or professional experience of an equivalent level is required. A background in biology, marine science or marine biology would be considered an advantage.

Experience of working in a national/regional administration in relation to aquaculture would be a requirement. Operational or practical experience in at least one of the following areas: Aquaculture Policy, Marine scientific advice or research, Marine Environment Protection, would be a plus, as much as experience of working in or with the European Institutions or working to implement Aquaculture Policy at national level.

Our future colleague should be friendly, open and reliable, have very good communication skills, including the ability to adapt complex messages to the audience. He/she should have strong skills in coordinating with different services, and be committed to deliver high quality results within given deadlines. He/she should have a good grasp of priorities and policy issues. We also appreciate social skills and the willingness to contribute to a multidisciplinary and multicultural team. Good written and spoken knowledge of English is required, additional knowledge of French and other languages would be an asset.

### **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.

- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

### **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

### **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

### **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)