



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	INTPA-F-2
Post number in sysper:	4345
Contact person:	Chantal MARIJNISSEN
Provisional starting date:	4 th quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 25-11-2025

Entity Presentation (We are)

Under the geopolitical ambition and political guidelines set by the President of the European Commission, DG INTPA leads on international cooperation, building partnerships with countries and organisations across the globe. We work hand in hand

with the European External Action Service and with our Member States to mobilise a strong Team Europe approach to ensure the impact of the EU agenda on the world stage. We also cooperate with our partners, setting policy agendas, taking initiatives and ensuring effective implementation of our actions for the ultimate benefit of people across the world.

The European Union's Global Gateway aims to accompany partner countries so that they reap the benefits of Europe's clean transition for their sustainable development and the clean transition of their economies. The Global Gateway's 360-degree approach goes beyond infrastructure and private sector support by applying five key principles—democratic values, good governance, equal partnerships, green transition, and security—to tailor investments to specific contexts. The next Multi-Annual Financial Framework (2028-2035) will be key to the scale up of the Global Gateway. Therefore, DG INTPA is at a crucial juncture, developing an investment portfolio and financial instruments that will benefit both people and planet.

In this context, the mandate of Unit INTPA.F.2 is to support developing countries in addressing challenges related to the environment and natural resources such as biodiversity, forests, land, water as well as the transition to a circular economy. Unit INTPA.F.2 is therefore in charge of the external dimension of the European Green Deal, the Clean Industrial Deal, and other EU policies for sustainable development.

With this aim, Unit INTPA.F.2 has three main areas of work: 1. policy development and implementation (including legislative work); 2. thematic support to EU Delegations and counterparts; 3. programming and investment implementation.

The next years will be crucial to ensure that forests and biodiversity are firmly anchored in our external action. Working with the private sector and financial institutions will be key. Particular attention will be paid to the development of an innovative financing offer through guarantees, blending, bonds, biodiversity credits, investment funds and other financial instruments.

Job Presentation (We propose)

The European Green Deal is a package of policy initiatives to support the sustainability transition in key sectors including forests and biodiversity. The EU's external action will be strongly driven by the Global Gateway, the EU's strategy to boost sustainable infrastructure and development in partner countries. This strategy puts the emphasis on mobilising private investments.

In line with the Global Gateway and its strategic 360° approach, DG INTPA has developed a holistic approach to forests and biodiversity. Building on its experience in the forest sector, DG INTPA has developed and negotiated Forest Partnerships with partner countries. These Forest Partnerships build on the political and policy engagement with the partner country through a holistic approach to protect, restore and sustainably use forest. They promote a forest economy to the benefit of local communities and the private sector (including the EU private sector) whilst ensuring that forest contribute to tackling climate change and conserving biodiversity. INTPA also takes a holistic people-centred approach by employing integrated landscape management around key biodiversity hotspots (e.g. NatureAfrica Flagship).

In this context the Directorate-General for International Partnerships (DG INTPA) has a long-standing expertise in forests and biodiversity. It is therefore requesting the appointment of a seconded national expert (SNE) to provide technical advice and operational support for the development of INTPA's investment portfolio in the areas of forests and biodiversity.

Description of Duties

1. Contribute to the development of investment policies and strategies for forests and biodiversity in line with the Sustainable Development Goals, ensuring a fundamental understanding of financial instruments such as: guarantee, blending, equity, first-loss-structures, risk-sharing mechanisms and investment concepts and their application in development finance for forests and biodiversity.
2. Provide expert advice and analysis on financial instruments and investment policies, promoting the integration of natural resource sectors, mainstreaming environmental considerations, and ensuring full compliance with the 'do no significant harm' principle.
3. Develop and apply financial analysis and structuring techniques for blended operations, ensuring that financial investment instruments are used effectively to leverage private sector investment and achieve development objectives sustainably.
4. Build up and maintain relations with financial- and private sector actors relevant for the forest and biodiversity sectors, both in the EU and its partner countries.
5. Build up and maintain relations with European Development Finance Institutions to shape investment strategies and align financing decisions with Global Gateway priorities and its 360° approach.
6. Ensure that investment operations are compliant with relevant legal frameworks, guidelines, and contractual requirements, including advice and analysis on the full project-cycle for blending operations and guarantees, providing guidance on contractual management and dispute resolution.
7. Analyse and monitor international and EU policy developments related to biodiversity and forest financing as well as data and trends – including trade, bio-economy, nature based solutions as infrastructure, and circular economy.
8. Contribute to strategic policy alignment in programming, ensuring that investment initiatives are aligned with the 360° Global Gateway objectives and Sustainable Development Goals in the areas of forests and biodiversity.
9. Contribute to the Commission's policy and legislative work on biodiversity and forests and help develop policies and approaches coherent with both EU policies and the international agenda, with due attention to impact on third countries.
10. Provide advice and guidance to EUDs/Geographic departments on developing a conducive business environments and investments for forests and biodiversity.
11. Assist, upon demand, European Union Delegations in the policy dialogues in relation with biodiversity and forests. Conduct missions in partner countries to provide financial/investment and thematic/policy support.
12. Engage in and promote sector and thematic relations within the Commission and other EU institutions, Member States and external stakeholders.

Jobholder Profile (We look for)

Academic Background

University degree with a focus on economics, finance, business, natural resources, or related fields.

Required Knowledge and Working Experience

- Minimum of 3-5 years of relevant working experience required;
- Experience in financial markets, investment and/or sustainable finance and/or;
- Experience in supporting sustainable investment and market creation in natural resources sectors, particularly forests and biodiversity and/or
- Excellent communication and coordination skills to work across institutional, financial, and private sector stakeholders and/or
- Knowledge of international financing mechanisms (conservation fund, REDD+, GCF, carbon credits,...) a strong advantage and/or
- Strong analytical skills to monitor and interpret policy developments, market trends, and financial data relevant to sustainable natural resource investments and/or
- Knowledge of EU external action policies, EU financial instruments, and DFIs' operations in sustainable development finance.
- Field experience in developing countries would be a strong advantage.

Language skills

Spoken and written proficiency in English (min. C1 level) required and French/Spanish (min. B2 level) an advantage. Further language skills can be an advantage.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council (¹). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

¹ (Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39