



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG HOME – Unit D1 Law Enforcement Cooperation
Post number in sysper:	257841
Contact person:	Julian Siegl
Provisional starting date:	3 rd quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to:	
<input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ...	
<input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 25-06-2025

Entity Presentation (We are)

The Directorate-General for Migration and Home Affairs (DG HOME) develops and manages key policies to ensure an open and secure Europe, where people can enjoy their rights and freedoms with a high level of security.

The mission of Directorate D is to contribute to the Union's objective of providing a high level of security for European citizens and thus to the area of justice, freedom and security.

The Directorate defines the internal security component on the basis of the ProtectEU Strategy, is in charge of formulating and implementing relevant policies, from best practices to legislation, in the fight against terrorism and radicalisation, cybercrime and organised crime, promotes law enforcement cooperation at European level (incl. through EUROPOL and CEPOL), and defines the rules for access to information for law enforcement purposes.

Unit HOME.D1, a team with around 22 staff members, has a steering role for cross-cutting and evolving policies on operational law enforcement cooperation and information exchange that are central to EU internal security and essential to support Member States in keeping citizens safe. Covering policy and law making, implementation and enforcement, operational support and international negotiations, the Unit's portfolio constitutes a dynamic area of European integration that is close to national sovereignty.

The Unit plays a key role in the European Multidisciplinary Platform Against Criminal Threats (EMPACT), the flagship framework for coordinated actions to fight organised and serious international crime. The Unit is in charge of EUROPOL, the European Union's flagship agency on internal security, and CEPOL, the European Union's agency for law enforcement training. The Unit is also tasked to enhance cross-border operational law enforcement cooperation, that is the 'boots on the ground' cooperation between Member States' law enforcement authorities, including through the 2022 Council Recommendation on operational law enforcement cooperation. With information being a key asset to support Member States on internal security, the Unit is responsible for enhancing bilateral and multilateral information exchange – with the Prüm II Regulation, the Directive on information exchange and through Europol – as well as key instruments for the access to passenger data through the Passenger Name Record (PNR) Directive and the Regulations on Advance Passenger Information (API). Cutting across all these policies, the Unit is responsible for enhancing law enforcement cooperation with external partners outside of the Union and for agreements with third countries on the exchange of personal data with EUROPOL and on the transfer of PNR data; the Unit also has a leading role for relations with Interpol.

Job Presentation (We propose)

The European Multidisciplinary Platform Against Criminal Threats (EMPACT) is an overarching EU instrument to address threats posed by organised and serious international crime. The Commission and the Member States are currently working together to further strengthen the EMPACT framework and maximise its potential, with better priority setting to enhance efficiency, streamline efforts and resources, and to further integrate EMPACT into the EU security architecture. We propose an interesting opportunity for the Seconded National Expert (SNE) to shape and steer the policy development related to EMPACT, especially in view of and during the upcoming EMPACT cycle 2026-2029. In this context, the SNE will contribute to the coordination and involvement of the Commission services in the development, implementation and monitoring of the EMPACT operational action plans to tackle the EU crime priorities that will be determined by the Member States in mid-2025. The SNE will also contribute to the development and implementation of the Commission's financial support to EMPACT activities (e.g., through a Union Action under the Internal Security Fund – ISF). The SNE will work closely with the General Secretariat of the Council and with the JHA Agencies involved in EMPACT, in particular, Europol that provides administrative and operational support, CEPOL for the development of the

training portfolio, Frontex and Eurojust, for the involvement of the border guards and of the judicial authorities (etc.). The SNE will also support the competent Commission services to ensure the growing and targeted involvement of non-EU countries in EMPACT. The SNE will also represent the Commission at the National EMPACT Coordinators' (NEC) meetings and at the Support Group of the Standing Committee on Operational Cooperation on Internal Security (COSI SG).

The SNE will work under the supervision of an administrator. Without prejudice to the principle of loyal cooperation between the national/regional and European administrations, the SNE will not work on individual cases with implications on files she/he would have had to deal with in her/his national administration in the two years preceding her/his entry into the Commission, or directly adjacent cases. In no case she/he shall represent the Commission in order to make commitments, financial or otherwise, or to negotiate on behalf of the Commission.

Jobholder Profile (We look for)

We look for a motivated and committed colleague who is willing and able to work in a dynamic area of EU policymaking where citizens expect the Union to deliver. The candidate should have a strong understanding of the functioning of the EMPACT framework. Any proven experience and knowledge related to the role of the National EMPACT Coordinator, (co)-drivership of operational action plan(s), (co)leadership/participation in operational action(s), coordination of common horizontal strategic goal(s) would be a great asset. The candidate should display professional operational experience and practice of the law enforcement cooperation on the ground, *i.e.*, participation in joint investigations, task forces, in cross-border surveillance and operations (etc.) whether in the EMPACT framework and/or involving Europol, and/or in other cooperation fora. The candidate should have a strong sense of initiative, as well as a solutions-oriented and pragmatic attitude. Bringing together policy and operational experience in law enforcement cooperation, the candidate should be able to translate operational needs and operational best practices into EU policies and reciprocally, be able to ensure the translation of EU policies into operational output. Strong team spirit and the ability to contribute a positive and inspiring working environment are essential. The candidate should be able to communicate in a clear and structured way in English, including in front of large audiences, to engage successfully with different institutional stakeholders, possess strong organisational and coordination abilities and have solid drafting skills.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.**

Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)