



EUROPEAN COMMISSION
DIRECTORATE-GENERAL FOR MIGRATION AND HOME AFFAIRS
Directorate C – Migration & Asylum
C.3 – Asylum

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	HOME-C-3
Post number in sysper:	118992
Contact person: Provisional starting date: Initial duration: Place of secondment:	Esther POZO VERA 1st quarter 2026 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input type="radio"/> EU Member States as well as <input checked="" type="checkbox"/> The following EFTA countries: <input checked="" type="checkbox"/> Iceland <input checked="" type="checkbox"/> Liechtenstein <input checked="" type="checkbox"/> Norway <input checked="" type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 27-10-2025

Entity Presentation (We are)

HOME.C3 is the lead on the Common European Asylum System (CEAS). The CEAS, as recently reformed under the Pact on Migration and Asylum, should increase border protection, ensure fairness among Member States and protection of those in need, while

preventing abuse of the system. It will lead to fairer, quicker and better-quality asylum decisions; it will ensure that people in fear of persecution will not be returned to danger; and it will provide dignified and decent conditions both for those who apply for asylum and those who are granted international protection within the EU.

To this effect, HOME.C3:

- steers and monitors the implementation of the new CEAS legislation that covers determination which Member State is responsible for an asylum application, the reception conditions of asylum applicants, the procedures for determining an asylum application, Eurodac database, rights of beneficiaries, the annual cycle of decisions and proposal linked to pressure;
- supports DG HOME Country teams created to assist and monitor the implementation of the Pact on Migration and Asylum by Member States;
- promotes practical cooperation between Member States on asylum matters through Expert Groups and Regulatory Committees;
- steers and monitors the implementation of the Communication on Unaccompanied Minors;
- is in charge of relations with the European Union Agency for Asylum (EUAA).

Job Presentation (We propose)

We propose interesting tasks for a Seconded National Expert in the field of asylum. S/he will be responsible for implementing, monitoring and evaluating policy and legislative developments, which have a direct impact on asylum-seekers and refugees or on children in migration. His/her specific responsibilities could include responsibility for monitoring developments in Member States, in particular the rules determining the Member State responsible (the Dublin rules) and Eurodac. Monitor and analyse the application of the new responsibility rules under the Asylum and Migration Management Regulation (AMMR) as well as the support of their application ensured through the new Eurodac database; provide expertise on the Pact on Migration and Asylum, support the development of jurisprudence, in particular with regard to the AMMR and Eurodac Regulation; participate in regular Contact Committees and Expert Groups for national experts dealing with the implementation of the CEAS legislative instruments to promote practical cooperation and solidarity between Member States on asylum matters; provide input to guidelines and other deliverables by the European Union Agency for Asylum in the area of Dublin and Eurodac. It also involves coordination with other units in the DG and participation in meetings with the other Institutions or public conferences.

Jobholder Profile (We look for)

We are looking for a motivated, flexible and team-oriented colleague who is willing to:

- contribute to the development of the European Commission's policy towards people seeking international protection;
- contribute to the coherent implementation and monitoring of the Common European Asylum System in close contact with Member States Authorities, European Union Agency for Asylum (EUAA), UNHCR and other stakeholders;

- has experience achieved from work in national administration or governmental services in the area of asylum policy and migration, and in particular the rules determining the Member State responsible (the Dublin rules) and Eurodac;
- is able to work effectively in a team with other colleagues, with other services of the Commission, as well as other institutions and stakeholders;
- has sound drafting, analytical and communication skills in English;
- the working knowledge of English language is a necessity.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of your duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU,](#)

[Euratom\) 2015/444 of 13 March 2015](#). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council (¹). This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

¹ (Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39