



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG HOME 01
Post number in sysper:	425824
Contact person:	Nacira Boulehouat
Provisional starting date:	3rd quarter 2025
Initial duration:	1 year
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other:
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
<p>This vacancy notice is open to:</p> <p><input checked="" type="radio"/> EU Member States</p> <p>as well as</p> <p><input checked="" type="checkbox"/> The following EFTA countries:</p> <p style="padding-left: 40px;"><input checked="" type="checkbox"/> Iceland <input checked="" type="checkbox"/> Liechtenstein <input checked="" type="checkbox"/> Norway <input checked="" type="checkbox"/> Switzerland</p> <p><input type="checkbox"/> The following third countries:</p> <p><input type="checkbox"/> The following intergovernmental organisations: ...</p> <p><input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)</p>	
Deadline for applications	<p><input checked="" type="radio"/> 2 months <input type="radio"/> 1 month</p> <p>Latest application date: 25-07-2025</p>

Entity Presentation (We are)

The mission of the unit “Migration Management coordination” is to coordinate in a durable way all the operations in migration management by DG HOME, including crisis management. It oversees the coordination of migration situations in the EU Member States requiring timely and cross-cutting operational and policy response, in close cooperation with the relevant policy, legal and funding units in DG HOME, EU agencies, the Commission and the EEAS. The unit is in charge of coordinating the implementation of the Pact on Asylum and Migration within the Directorate-General, and is also supporting

the implementation of the Temporary Protection Directive in relation to people fleeing the war in Ukraine. The unit is organised in teams, of which one is located in Brussels and responsible for horizontal coordination, and one is deployed in Greece. The unit supports the Deputy Director General and Head of the current Taskforce Migration Management.

Job Presentation (We propose)

We offer a stimulating and dynamic position with a unique combination of operational, funding and policy elements in the field of migration management. The role involves supporting EU Member States on all operational aspects of migration management, in areas such as reception, asylum, protection, border management, integration, with a focus on Member States under pressure and on emergency response situations. The jobholder will contribute to the monitoring, assessment and implementation of policies in these areas, with a focus on the implementation of the Pact on Asylum and Migration. The jobholder is expected to prepare analyses and reports in a fast-paced environment, as well as represent the European Commission at the relevant forums, conferences and working groups. Coordination and cooperation across DG HOME units, Commission services and external stakeholders is a key component of the job, which offers great opportunity to interact with a wide variety stakeholders.

Jobholder Profile (We look for)

We are looking for a motivated and talented colleague, result-oriented, proactive and with a high degree of flexibility to address diverse and rapidly shifting policy and operational issues. She/he will be an excellent team player, willing to take initiative, have a high sense of responsibility and have a proven capacity to prioritise work effectively under pressure/with tight deadlines. Ability to coordinate and work collaboratively with various stakeholders, including government agencies, NGOs and international organisations and proficiency in English are a must. The jobholder will possess prior experience in the field of migration and asylum and be able to handle a multidisciplinary approach to migration management. .

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.**

Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)