



EUROPEAN COMMISSION

## VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG ENV.C2
Post number in sysper:	131585
Contact person: Provisional starting date: Initial duration: Place of secondment:	Paula DUARTE GASPAR 3rd quarter 2025 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input type="radio"/> With allowances <input checked="" type="radio"/> Cost-free
<p>This vacancy notice is open to:</p> <p><input checked="" type="radio"/> EU Member States as well as</p> <p><input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland</p> <p><input type="checkbox"/> The following third countries: ....</p> <p><input type="checkbox"/> The following intergovernmental organisations: ...</p> <p><input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)</p>	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month  Latest application date: 25-09-2025

### Entity Presentation (We are)

The expert will be part of the unit in charge of the marine environment and clean water services policy (covering Drinking Water (EU/2020/2184), and Urban Waste Water Treatment (2024/3019 ) Directives) of the EU and Water Reuse Regulation ; He/She will also contribute to the Water Resilience agenda of the Commission.

The Unit aims to contribute to a better quality of life and resilient ecosystems by developing and helping to implement and enforce EU marine and clean water services policy.

Our mission entails working to deliver clean and wholesome drinking water; protecting the environment from the adverse effects of waste water discharges.

We aim to do so mainly by promoting compliance with the Drinking and Urban Wastewater Directives, and the Water Reuse Regulation. These missions are part of the global water resilience agenda of the Commission aiming at ensuring water availability for all, reducing water pollution better anticipate and manage water scarcity and/or over rains

### **Job Presentation (We propose)**

We are organised in two teams, one dealing with marine and coastal issues and one for clean water services covering the Drinking Water Directive (DWD), the Urban Wastewater treatment Directive (UWWTD) and the Water Reuse Regulation. The expert would work within the clean water services team.

The Expert's main task will be related to the full implementation of the revised DWD and the revised UWWTD. The Expert will contribute to activities linked to the implementation of all provisions of these revised directives including:

- the application of the new requirements for materials in contact with drinking water;
- the development of secondary legislation (implementing/delegated acts under both Directives);
- the implementation of the new Extended producer responsibility scheme under the revised UWWTD - articles 9 and 10;
- the organisation and follow-up of reporting under the revised directive with the support of the EEA.

He/She will also be involved in the follow-up of studies and policy developments related to the prevention and management of micro pollutants in wastewaters and PFA's in drinking and wastewater and in the environment including:

- technical and socio-economic assessments of different solutions aiming at preventing and/or removing PFA's;
- measurement methods in wastewaters;
- health effects of PFA's in drinking water with the support of the WHO;
- possible adaptation of the standards of DWD and of the UWWTD.

The work may require in addition to deal with other technical issues like risk assessment and risk management of drinking waters, the application of the new standards for micro pollutants and the related system of producer responsibility, the definition of the new

objectives of Phosphorus recovery, the new requirements on energy neutrality, the development of monitoring methods for PFAS, micro plastics and AMR).

This post involves frequent contact with other services within the Commission, with Member States, stakeholders, industry and contractors.

It may include the following activities, depending on Commission's priorities and on candidate's competencies:

- support Member States during the practical transposition of these provisions;
- providing assessment of technical issues in relation to transposition, implementation, or infringements;
- providing further technical expertise related to implementation of the Drinking water Directive and the UWWTD, in particular for the work of Commission in expert groups;
- coordinating with other related policies like construction products and food contact materials, chemicals, or biocides;
- supporting drafting and publication of Commission implementing or delegated acts or other related Communications or Reports.

The expert is also expected to contribute to other activities such as the water resilience initiative announced in the political guidelines of the President of the Commission.

### **Jobholder Profile (We look for)**

We are looking for a dynamic and enthusiastic colleague, preferably with a good background in sciences and/or economy. The expert should have solid analytical skills and excellent drafting skills as well as the ability to express complex concepts in a concise and coherent manner, which contribute to both policy development, as well as to assessing Member States' level of implementation of the water related policies. The colleague should have excellent communication skills and be able to translate complex matters into understandable, policy-relevant information. The candidate needs to have a very strong motivation, positive problem-solving attitude, a good sense of initiative and ability to work both independently and as a member of a multicultural team.

### **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.

- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

### **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

### **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft you CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

### **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)