



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	ENEST.D3
Post number in sysper:	424173
Contact person: Provisional starting date: Initial duration: Place of secondment:	Wolfgang NOZAR 4th quarter 2025 2 years <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input type="radio"/> EU Member States as well as <input checked="" type="checkbox"/> The following EFTA countries: <input checked="" type="checkbox"/> Iceland <input checked="" type="checkbox"/> Liechtenstein <input checked="" type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 27-10-2025

Entity Presentation (We are)

The mission of the Directorate D is to coordinate the resources and expertise of DG ENEST and the Commission's services in view of supporting Ukraine's reform programmes, coordination of relief and reconstruction and the implementation of the EU-

Ukraine Association Agreement, including the organisation of the approximation of Ukrainian legislation with that of the EU, as well as implementing the Ukraine Facility.

The overall objective of the Unit D.3 is to support reforms in the areas of rule of law and fundamental rights, public administration and democratic institutions in Ukraine, including mechanisms for the protection of the financial interests of the Union; define policy conditionality with regard to legal, governance and anti-corruption issues which will be the basis of the future financial support, as well as manage the financial assistance (procedural aspects).

Job Presentation (We propose)

A Policy Officer who will contribute to the definition, coordination and implementation of EU policies concerning the bilateral relations between the EU and Ukraine in the areas of rule of law policies, to bring forward Ukraine's EU integration process.

Main responsibilities:

- Support policy dialogue with all relevant ministries, agencies, donors and other relevant stakeholders in all areas of concern. Maintain good and effective contacts with the national authorities and institutions with representatives of the diplomatic missions of Member states, with representatives of international organisations and financial institutions and with civil society organisations.
- Monitor the situation and progress in specific areas of Rule of Law. Draft and update comprehensive analysis reports, the annual Enlargement Package reports, synthesis reports and / or briefings.
- Contribute to the assessment of the Ukraine Plan indicators in the relevant areas of the fundamentals.
- Co-ordinate and / or contribute to the coherence of new policy development activities in Ukraine and / or their implementation with the political objectives and priorities of the Commission.
- The post is based in Brussels. Occasional travel to Kyiv could be envisaged if the security situation allows.

Jobholder Profile (We look for)

Master's degree/PhD in Law, international relations or related areas.

Minimum 3 years of relevant professional experience, ideally in a public institution.

Familiarity with relevant rule of law topics would be an asset; such as judiciary institutions, justice sector reform, anti-corruption, organised crime, law enforcement institutions, migration, asylum, visa policy and external borders.

Excellent oral and written communication skills needed in English. Ability to communicate clearly on complex topics also to non-experts in the area.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

¹ (1) Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39