



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	ENER – Energy Security and International Relations – – Energy Security and Safety
Post number in sysper:	345543
Contact person:	Monika Zsigri, Head of Unit F4
Provisional starting date:	1st quarter 2026
Initial duration:	2 years
Place of secondment:	☒ Brussels ☐ Luxemburg ☐ Other: /
Type of secondment	☒ With allowances ☐ Cost-free
This vacancy notice is open to: ☒ EU Member States as well as ☐ The following EFTA countries: ☐ Iceland ☐ Liechtenstein ☐ Norway ☐ Switzerland ☐ The following third countries: ☐ The following intergovernmental organisations: ... ☐ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, ...)	
Deadline for applications	☐ 2 months ☒ 1 month Latest application date: 27-10-2025

Entity Presentation (We are)

As part of Directorate F - Energy Security and International Relations, Unit F4 is responsible for ensuring energy security and safety at all times and in particular in the context of the energy transition towards a climate-neutral economy. Its remit includes preparedness and the security of supply of current and future energy sources, storage, demand side measures, the resilience of energy technology supply chains, the safety of offshore platforms, and the protection and cybersecurity of energy critical infrastructures

– essential for the wellbeing of EU citizens and the competitiveness of our economy, and a must for the achievement of the European Green Deal and the upcoming Clean Industrial Deal. The unit's activities cover constant monitoring and assessment of energy security related incidents and developments, implementation of existing legislation, as well as in the coming years the longer-term redesign of the EU's energy security framework.

Job Presentation (We propose)

- The vacancy offers an opportunity to contribute skills and , preferably, legal expertise for several important files in the area of energy security and safety.
- In this context, the Seconded national Expert (SNE) shall leverage practical legal experience gained in national or international context to support the implementation of the existing energy security acquis, including the gas security of supply regulation, electricity risk preparedness and offshore safety.
- The SNE will also support the unit's activities in reviewing the current energy security framework in the light of the current geopolitical context and the decarbonisation and electrification of the EU's energy system, as outlined in the Commissioner's mission letter.
- The SNE will also support horizontal tasks within the unit that require expertise, such as handling of delegated and implementing acts, following up on legal compliance issues, amongst others.
- The SNE will provide input and support to the implementation of the existing legislation, including the preparation of presentations, analytical notes, enforcement action, briefings, responses to stakeholder questions and other policy documents for both internal Commission use and for external dissemination.
- In addition, the SNE will participate in coordination meetings with Member States and relevant stakeholders, and give presentations and interventions representing Unit F4/ENER in relation to the thematic areas of responsibility.

The SNE will work under the supervision of an administrator. With a view to the principle of loyal cooperation between the national/regional and European administrations, the SNE will not work on individual cases with implications for files he/she would have had to deal with in his/her national administration in the two years preceding its entry into the Commission, or directly adjacent cases. He/she shall in no case make commitments, financial or otherwise, or negotiate on behalf of the Commission.

Jobholder Profile (We look for)

We are looking for a proactive, committed and result-oriented colleague possessing the following competencies:

- Relevant job experience of at least 3 years in full time in the area of EU energy law and policy, preferably with a focus on energy markets or energy security and safety.
- Strong analytical skills, and the ability to link analysis and policy development.
- Affinity with EU legal processes, including the development of new legislative proposals, delegated acts and implementing acts, and enforcement.
- Very good English and communication skills both oral and written.
- Ability to formulate concise and to-the-point briefings and presentations for hierarchy.
- High commitment to quality and accuracy, and ability to deliver within short deadlines.

- Capacity to perform duties autonomously and in a flexible way is important, coupled with strong team spirit.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)