



EUROPEAN COMMISSION

## VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	<b>ENER A1</b>
Post number in sysper:	399700
Contact person:	Paula Abreu Marques
Provisional starting date:	3rd quarter 2025
Initial duration:	1 year
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: <a href="#">Click or tap here to enter text.</a>
Type of secondment	<input type="radio"/> With allowances <input checked="" type="radio"/> Cost-free
This vacancy notice is open to:  <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: .... <input type="checkbox"/> The following intergovernmental organisations: ...  <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input type="radio"/> 2 months <input checked="" type="radio"/> 1 month  Latest application date: 27-10-2025

### Entity Presentation (We are)

The Directorate-General for Energy is working to foster a competitive European economy, ensure energy security and accelerate Europe's clean and just energy transition to be the first climate-neutral continent by 2050. We set out policies to develop an innovative, resilient and integrated energy system, which delivers a continuous supply of affordable, secure, reliable and clean energy to its citizens and businesses in line with the President's Political Guidelines.

Energy stands at the core of the Clean Industrial Deal, a crucial component in achieving a competitive, sustainable, low-carbon economy and affordable energy through the transition to renewable energy sources, security of supply, energy efficiency, and the adoption of clean technologies. We strive to bring down energy costs and prices for consumers and remove barriers for energy transition and stimulate energy solutions that drive the shift to affordability and climate neutrality.

Directorate A – Energy Policy: Strategy and Coordination leads the strategic planning, coordination, and implementation of EU energy policies to achieve a sustainable, competitive, and integrated Energy Union. Through policy coherence, interinstitutional collaboration, legal expertise, economic analysis, and effective communication, the Directorate ensures the fulfilment of the European Green Deal, REPowerEU, and the Clean Industrial Deal objectives. Directorate A drives the EU's energy transition while ensuring accountability, innovation, and sustainability.

As part of this Directorate, unit ENER.A.1 'Inter-institutional, Policy Coordination and Planning' defines and coordinates overall energy policy and strategy of the DG, ensures policy consistency and coherence and is the focal point of contact for the other services, most notable the Secretariat-General of the Commission and DG CLIMA, in the context of the European Green Deal, the Fit for 55, REPowerEU, the Clean Industrial Deal and the whole set of new policy priorities of the Commission. ENER.A1 is also responsible for the management and implementation of the Energy Union Governance. It deals with the coordination of Strategic Policy Planning and Reporting as well as the coordination for DG ENER of the entire legislative cycle from planning to adoption. It further manages the interactions with the other EU institutions, including the rotating Presidency of the Council, and provides technical inter-institutional support to the other DG ENER Units. Finally, it is responsible for briefings organisation and sets up and manages the library of Briefings Narratives.

### **Job Presentation (We propose)**

The seconded national expert (SNE) will be desk officer in Unit A1 in the Strategy, narratives and policy coordination team.

The SNE will be responsible for contributing to develop, coordinate and implement energy policy and related activities in line with Commission priorities, framed by the Competitiveness Compass and the Clean Industrial Deal, as well as in the implementation and revision of the Governance of the Energy Union and Climate Action Regulation. The successful candidate will analyse energy policies and assist in energy policy coordination, strategy and steer for DG ENER, and interface with other relevant Commission services as appropriate. The successful candidate will be involved in the development and implementation of the Energy Union in all its dimensions and preparing the ground for the post-2030 energy policy framework.. The successful candidate's tasks will also include related contributions and validations to briefings, speeches and presentations for hierarchy, as well as providing input to internal reflections and strategic policy papers. Attendance of important meetings and reporting is also part of the tasks.

## **Jobholder Profile (We look for)**

We look for an efficient, motivated and resilient policy officer with:

- Very good knowledge of EU energy policy in the context of the European Green Deal, REPowerEU, Competitiveness Compass, Clean Industrial Deal and the Energy Union Governance,
- Understanding of EU decision-making procedures,
- Sensitivity to newly developing policy priorities and agendas,
- Strong coordination, organisational and prioritisation skills, as well as a strong team spirit as well as capacity to work autonomously,
- A track record of taking responsibility, delivering results on complex files, finding consensus, meeting deadlines and using a proactive approach.
- Strong drafting skills, and solid IT proficiency to support high-quality briefings and smooth coordination across different teams and unit.
- Knowledge of the electricity and/or gas sector, renewable gases including hydrogen and hands-on experience in the above areas would be an asset.

## **Eligibility criteria**

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

## **Conditions of secondment**

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

## **Submission of applications and selection procedure**

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

## **Processing of personal data**

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council <sup>(1)</sup>. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

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<sup>(1)</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)