



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG DEFIS A2
Post number in sysper:	488117
Contact person:	Arunas Vinciunas
Provisional starting date:	1st quarter 2026
Initial duration:	2 years
Place of secondment:	☒ Brussels ☐ Luxemburg ☐ Other: Click or tap here to enter text.
Type of secondment	☒ With allowances ☐ Cost-free
This vacancy notice is open to:	
☒ EU Member States as well as ☐ The following EFTA countries: ☐ Iceland ☐ Liechtenstein ☐ Norway ☐ Switzerland ☐ The following third countries: ☐ The following intergovernmental organisations: ...	
☐ EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, ...)	
Deadline for applications	☒ 2 months ☐ 1 month Latest application date: 25-11-2025

Entity Presentation (We are)

The Directorate-General for Defence Industry and Space (DG-DEFIS) is the European Commission's department tasked with **strengthening the competitiveness and innovation** of the European Defence industry by ensuring the evolution of a resilient European defence technological and industrial base. To do so, we enable investments to

support defence supply chains, with a special attention on small and medium-sized enterprises (SMEs). We also facilitate their involvement in cross-border partnerships through various tools such as the European Defence Fund (EDF). Our work is guided by the European Defence Industrial Strategy (EDIS) and the Joint White Paper for European Defence Readiness 2030, which are implemented through a set of programmes and initiatives.

As part of Directorate A, entrusted with the development of the defence industrial policy agenda, Unit A.2 mission is to ensure support to Ukraine and military mobility, preparing the EU for the most extreme military contingencies in particular by supporting integration of Ukrainian defence industrial base into the European defence technological and industrial base and contributing to EU's strong deterrence posture and defence readiness, preparing for the most extreme military contingencies by enhancing military mobility across the EU. Unit A.2 is also responsible for supporting the competitiveness and resilience of the European civil aeronautics industry, and the Alliance for Zero-Emission Aviation. In close collaboration and in a flexible set-up with other Units of the Directorate, Unit A.2 contributes to the defence industrial policy agenda and promotes Ukraine's participation in defence industrial programs.

The unit is composed of a mix of policy officers, economists, lawyers and defence R&D experts.

Job Presentation (We propose)

Policy Officer – Military mobility

The seconded national expert will work under the supervision of a Commission official. Without prejudice to the principle of loyal cooperation between national / regional or local administrations and the Commission, he / she shall carry out his duties and conduct himself solely with the interests of the European Union in mind. The seconded national expert shall not represent the Commission with a view to entering into commitments, whether financial or otherwise, or negotiate on its behalf.

His/her task will be to contribute to the implementation of the White Paper on the Future of European Defence in the area of military mobility. He/she will contribute to the design and implementation of the EU policy aimed at substantially enhancing military mobility by removing all remaining barriers, at national and EU level, in close coordination with other DGs.

She/he will be responsible for supporting the implementation of the Action Plan Military Mobility 2.0 and supporting Member States in the implementation of the Military Mobility Pledge of May 2024. She/he will be responsible for analysis and advice on regulatory environment and developments related to military mobility and the defence sector in general and formulating policy recommendations. She/he will be involved in the development of EU initiatives to support defence readiness and deterrence posture in the area of military mobility and adaptation to the new security situation and evolving threats.

She/he will work with various actors in several sectors, including other Commission services, Member States, the European Parliament, the External Action Service, NATO, EDA, industrial stakeholders and international partners.

Tasks include:

- Supporting in the implementation of the White Paper on the Future of European Defence, in the area of military mobility, contributing to the development of legislative proposals and Joint Communication.

Jobholder Profile (We look for)

Diploma

- university degree or
- professional training or professional experience of an equivalent level

in the field of Economics, Law, Engineering, Security or Military studies

Professional experience

Good knowledge of the EU defence sector and defence industrial policy at EU and Member State level;

Experience related to military mobility and/or military logistics

At least two years of tasks related to the one described above.

The post requires candidates to be in possession of a valid Personnel Security Clearance (PSC) at EU Secret level.

Language(s) necessary for the performance of duties

A good command of English is necessary for the performance of the duties and the efficient communication with internal and external stakeholders.

The post requires candidates to be in possession of a valid security clearance (PSC) at SECRET UE/EU SECRET level.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.

- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)