



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	COMM – TF1
Post number in sysper:	466439
Contact person:	Oana HRISCU (Oana.HRISCU@ec.europa.eu)
Provisional starting date:	4th quarter 2025
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input type="radio"/> 2 months <input checked="" type="radio"/> 1 month Latest application date: 27-10-2025

Entity Presentation (We are)

DG Communication (DG COMM) is the corporate communication service under the responsibility of the President of the European Commission. We promote and support the political priorities of the Commission and contribute to bringing Europe closer to its citizens. DG COMM includes services like the Spokesperson's Service, the Representations of the Commission in the Member States, a Directorate for Political Communication and a Directorate for Strategy and Corporate Communication. DG

COMM is also Domain Leader for external communication in the Commission, providing guidance and advice to other Directorates-General in that respect.

The Commission has established a temporary Task Force dedicated to strategic communication and countering information manipulation, which kicked off its work on 1 February 2025.

The Task Force is attached to DG COMM for the duration of the current Commission mandate. The Task Force has a clear mandate

- to build up situational awareness on foreign information manipulation and interference and disinformation through monitoring, detection and analysis of open-source information, with a focus on EU policies,
- to strengthen strategic communication responses and awareness-raising as well as supporting the Commission's work on digital and media literacy and resilience-building,
- to ensure overall policy coordination and coherence of efforts within the Commission to counter information manipulation.

The Task Force, in coordination with the European External Action Service (EEAS), cooperates closely with the relevant services of the other EU institutions, bodies and agencies, of the Member States, international organisations and other partners. It will interact with other relevant stakeholders at EU, national and local level.

Job Presentation (We propose)

A position of an Information and Communication Officer - Seconded National Expert to the European Commission with a focus on resilience building and preparedness to counter foreign information manipulation and interference (FIMI) with a focus on EU policies.

More specifically, the main responsibilities will be to:

- develop strategies, tools (e.g. toolkits, guidelines) and communication actions (e.g. campaigns) to strengthen societal capabilities and resilience against disinformation, including through awareness raising, preparedness, digital and media literacy initiatives
- provide guidance for Commission Directorates-General and Representations on strategic communication geared towards countering FIMI and disinformation
- contribute to the work of the internal Network against Disinformation, to coordinate and advance relevant Commission actions
- advise and support the task force regarding the latest policy developments linked to improving societal resilience
- support internal communication and knowledge sharing within the task force and in relations with DGs and their communication services
- liaise with interinstitutional as well as external partners to advance coordinated actions for countering FIMI and disinformation

The SNE will work under the supervision of an official administrator.

Jobholder Profile (We look for)

The successful candidate should have:

- Excellent organisational and teamwork skills
- Sound knowledge of the hybrid threats landscape and existing measures to improve society's capabilities for detecting and resisting FIMI
- Experience in developing medium- and long-term actions to improve societal resilience and preparedness
- Very good knowledge of the media landscape and media consumption across the EU
- Excellent analytical and drafting skills (in English)
- Experience in applied behavioural science to counter disinformation
- Excellent oral and written communication skills, allowing for effective communication with all counterparts
- Resistance to stress and availability to cope with peaks of work; high speed of reaction; quick and sound decision-making

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- Professional experience: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- Seniority: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- Employer: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- Linguistic skills: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)