



EUROPEAN COMMISSION

VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	DG AGRI B2 – environmental sustainability
Post number in sysper:	469707
Contact person: Provisional starting date: Initial duration: Place of secondment:	Gaëlle MARION Gaelle.marion@ec.europa.eu +32.2.29.80.826 Q1 2026 1 year <input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxembourg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input type="radio"/> With allowances <input checked="" type="radio"/> Cost-free
<p>This vacancy notice is open to:</p> <p><input checked="" type="radio"/> EU Member States as well as</p> <p><input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland</p> <p><input type="checkbox"/> The following third countries:</p> <p><input type="checkbox"/> The following intergovernmental organisations: ...</p> <p><input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, ...)</p>	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month Latest application date: 25-11-2025

Entity Presentation (We are)

Unit AGRI.B.2 is responsible for the environmental and climatic sustainability aspects of agriculture. The Unit is also responsible for forestry.

In particular, our Unit promotes the integration of climate change and environmental objectives into the Common Agricultural Policy (CAP) by supporting the design, development and implementation of targeted CAP measures, and helping ensure their consistency within the so-called “green architecture” of the CAP, in close relation with the relevant climate and environmental legislation and objectives at EU and international level, including the EU Green Deal. Such instruments include the schemes for the climate and the environment (known as "eco-schemes"), environment, climate and other management commitments, payments in Natura 2000 areas or areas under the Water Framework Directive, green and non-productive investments as well as the 'conditionality' which links the granting of most CAP support to the respect of rules aimed at integrating environmental and climate concerns into agricultural practices.

Unit AGRI.B.2 is the mirror unit for DG Environment and DG Climate within DG AGRI for all environmental and climate related policy and legislative proposals involving and affecting the agricultural and forestry sector. We are also co-responsible for the implementation of the EU Forest Strategy and we follow up and contribute to the development of the various aspects of the renewable energy, bio-economy, circular economy policies.

The team is composed of 33 colleagues, is organised in 4 main teams, and enjoys a very pleasant working atmosphere while responding to high expectations on all these very important files.

Job Presentation (We propose)

A position as policy officer to work on environmental aspects of agriculture, notably in relation to biodiversity and certain farming systems which have positive effect on biodiversity and the environment.

This position requires to provide expertise on various legislative or non legislative initiatives which concern the links between biodiversity and agriculture, and to support the integration of biodiversity concerns into the CAP. This post requires to provide insights on the specific features of the agricultural sector and its links with biodiversity, and the role played by the CAP so far.

Exchanges with other Commission services are frequent on this post, as well as contacts with stakeholders and Member States concerning environmental and climate related topics.

In practical terms, the job implies to get acquainted with many initiatives, projects and regulatory texts, to develop critical analysis based on various documents, to draft notes in consultation with and under guidance of colleagues and hierarchy, to prepare minutes, letters, to establish contacts with peers in other Commission services, possibly to organize meetings.

Jobholder Profile (We look for)

A team player colleague eager to contribute to the implementation and development of a policy framework which promotes sustainable farming practices and systems. Background or working experience in the area of agriculture/agricultural policies , especially in relation to ecosystems is highly appreciated.. Agronomic background would be useful, as the post involves among others the understanding of agricultural processes and practices.

Knowledge of the CAP, its environmental and climate instruments and its delivery mechanisms would be a strong asset. Strong analytical, organisational and negotiations skills are also required as well capacity to work autonomously on a range of topics. Soft skills like communication and drafting skills (mainly in English), team spirit and result-orientation are essential for this post.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience:** at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority:** having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer:** must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills:** thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\)](#)

[2015/444 of 13 March 2015](#). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to.** Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)