



VACANCY NOTICE FOR A POST OF SECONDED NATIONAL EXPERT

DG – Directorate – Unit	FISMA – FISMA.D - FISMA.D.1 (Banking Regulation and Supervision)
Post number in sysper:	201852
Contact person:	Almorò RUBIN DE CERVIN
Provisional starting date:	01 September 2024 - 3rd quarter 2024
Initial duration:	2 years
Place of secondment:	<input checked="" type="checkbox"/> Brussels <input type="checkbox"/> Luxemburg <input type="checkbox"/> Other: Click or tap here to enter text.
Type of secondment	<input checked="" type="radio"/> With allowances <input type="radio"/> Cost-free
This vacancy notice is open to: <input checked="" type="radio"/> EU Member States as well as <input type="checkbox"/> The following EFTA countries: <input type="checkbox"/> Iceland <input type="checkbox"/> Liechtenstein <input type="checkbox"/> Norway <input type="checkbox"/> Switzerland <input type="checkbox"/> The following third countries: <input type="checkbox"/> The following intergovernmental organisations: ... <input type="radio"/> EFTA-EEA In-Kind agreement (Iceland, Liechtenstein, Norway)	
Deadline for applications	<input checked="" type="radio"/> 2 months <input type="radio"/> 1 month

Entity Presentation (We are)

FISMA D1 develops and implements EU legislation which ensures that European banks operate subject to rigorous and state-of-the-art prudential (i.e. capital and liquidity) requirements and are subject to adequate supervision, thereby contributing, among other things, to banks' ability to keep financing firms and households even in times of financial market volatility or crisis.

Large parts of the requirements are developed having regard to international

standards. One important task of the unit is therefore to follow and develop the position of the DG in relevant international fora, such as the Basel Committee on Banking Supervision (BCBS).

The unit works closely with the European banking Authority (EBA) on the development of implementing legislation and on the consistent implementation of banking rules across the EU.

The unit is responsible for the implementation of the Single Supervisory Mechanism framework, as well as the legislation for investment firms, covered bonds and financial conglomerates.

We are a friendly and dynamic team, comprised of around 20 staff members.

Job Presentation (We propose)

We are looking for an expert with a substantial track record of working in Policy development and technical advice in the area of prudential regulation and supervision of credit institutions in general.

The successful candidate will be expected to contribute to the development of EU policy in the area of regulation and supervision of credit institutions, to the coordination of the implementation of the capital requirements regulation and also with a focus on operational risk topics.

Our team needs her or him to:

- assist colleagues in developing policies in the area of banking regulation / supervision of credit institutions and contribute to the legislative drafting of rules in the area, under the supervision of an AD official;
- follow-up legislative proposals through the inter-institutional decision-making process, including adoption by the Commission, European Parliament and/or Council of the European Union, especially in relation with regulation and supervision of credit institutions;
- assist an administrator in discussing legislation on behalf of the Commission with Member States and the European Parliament in the area of activity of the unit;
- attend, under the supervision of an administrator, to meetings with external stakeholders, including Member States, the European Parliament and the industry;
- attend, under the supervision of an administrator, to meetings of EU and international standard-setting bodies and authorities (e.g. EBA, Basel Committee);
- work with EBA and SSM on matters of legal interpretation, including questions and answers in the area of operational risk;
- provide specific input and advice related to prudential rules in the area of banking regulation / supervision of credit institutions / operational risk;
- implement, ensure and/or monitor the proper implementation and/or application of EU policies in the area of the prudential regulation for credit institutions / operational risk, under the supervision of an AD official;
- assist an administrator in participating and/or representing the Commission in advisory, management and/or regulatory committees, working groups and/or any other ad-hoc group; and
- report on the implementation and/or application of EU policies.

The successful candidate will have to produce rigorous policy analysis and will need to explain the policy positions of the Commission to stakeholders, in European and international supervisory fora and in legislative negotiations in Brussels.

The successful candidate will also need to devote substantial time to implementation issues, including the adoption of delegated and implementing legislation and questions of interpretation of Union law.

The successful candidate will join a team of competent, highly motivated colleagues who are very committed to maintaining good working relationships and a nice atmosphere. As priorities and work allocation have to

remain flexible in the dynamic environment the unit works in, the successful candidate's knowledge of a range of policy areas and/or adaptability are of high importance.

Jobholder Profile (We look for)

The candidate should possess a proven record of working, for at least three years, for the benefit of an eligible employer in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD, relating to the area of banking regulation / supervision of credit institutions.

Proven record of working, for at least one year, for the benefit of an eligible employer in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD, relating to the area of operational risk would be an asset.

Excellent command of English, both oral and written is required. Good command of French or German would be an asset.

Eligibility criteria

The secondment will be governed by the **Commission Decision C(2008) 6866** of 12/11/2008 laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision).

Under the terms of the SNE Decision, you need to comply with the following eligibility criteria at **the starting date** of the secondment:

- **Professional experience**: at least three years of professional experience in administrative, legal, scientific, technical, advisory or supervisory functions which are equivalent to those of function group AD.
- **Seniority**: having worked for at least one full year (12 months) with your current employer on a permanent or contract basis.
- **Employer**: must be a national, regional or local administration or an intergovernmental public organisation (IGO); exceptionally and following a specific derogation, the Commission may accept applications where your employer is a public sector body (e.g., an agency or regulatory institute), university or independent research institute.
- **Linguistic skills**: thorough knowledge of one of the EU languages and a satisfactory knowledge of another EU language to the extent necessary for the performance of the duties. If you come from a third country, you must produce evidence of a thorough knowledge of the EU language necessary for the performance of his duties.

Conditions of secondment

During the full duration of your secondment, you must remain employed and remunerated by your employer and covered by your (national) social security system.

You shall exercise your duties within the Commission under the conditions as set out by aforementioned SNE Decision and be subject to the rules on confidentiality, loyalty and absence of conflict of interest as defined therein.

In case the position is published with allowances, these can only be granted when you fulfil the conditions provided for in Article 17 of the SNE decision.

Staff posted in a European Union Delegation are required to have a security clearance (up to SECRET UE/EU SECRET level according to [Commission Decision \(EU, Euratom\) 2015/444 of 13 March 2015](#)). It is up to you to launch the vetting procedure before getting the secondment confirmation.

Submission of applications and selection procedure

If you are interested, please follow the instructions given by your employer on how to apply.

The European Commission **only accepts applications which have been submitted through the Permanent Representation / Diplomatic Mission to the EU of your country, the EFTA Secretariat or through the channel(s) it has specifically agreed to**. Applications received directly from you or your employer will not be taken into consideration.

You should draft your CV in English, French or German using the **Europass CV format** ([Create your Europass CV | Europass](#)). It must mention your nationality.

Please do not add any other documents (such as copy of passport, copy of degrees or certificate of professional experience, etc.). If necessary, these will be requested at a later stage.

Processing of personal data

The Commission will ensure that candidates' personal data are processed as required by Regulation (EU) 2018/1725 of the European Parliament and of the Council ⁽¹⁾. This applies in particular to the confidentiality and security of such data. Before applying, please read the attached privacy statement.

⁽¹⁾ Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC (OJ L 295, 21.11.2018, p. 39)