WORK VISA

SCHEDULE AN APPOINTMENT: [http://goo.gl/EEyNE8](http://goo.gl/EEyNE8)

Starting from 6th June 2016, an appointment per person is required. Each visa applicant is not allowed to have more than ONE appointment. If you have more than one, all your appointments will be cancelled.

Most of the foreign professionals who want to work in Spain need to have received previously a Work Permit. On the other hand, some professionals need not this permit. Please, check the information on the Residence Visa with Work Permit Exemption to know which professionals need not the Work Permit.

**What is a Work and Residence Permit?**

A Work and Residence Permit is issued by the Labour Authorities in Spain. A work permit relates to a specific person and a specific job. The Work and Residence Permit lets employers in Spain recruiting people from outside the European Union (EU). EU, Norway, Iceland, Liechtenstein and Switzerland citizens need not any permit or visa to work in Spain.

**How do I apply for a Work and Residence Permit?**

You cannot apply directly for a work permit. The employer in Spain who wants to employ you must do this. The employer should contact the Immigration Office (Oficina de Extranjeros) at the nearest Subdelegación del Gobierno ([https://www.policia.es/documentacion/oficinas/oficinas_extran.html](https://www.policia.es/documentacion/oficinas/oficinas_extran.html)) or the Unidad de Grandes Empresas ([http://extranjeros.empleo.gob.es/es/UnidadGrandesEmpresas/](http://extranjeros.empleo.gob.es/es/UnidadGrandesEmpresas/)).

As soon as you receive the Work and Residence Permit (fax is also accepted) from your employer you can apply in person for a Work Visa. IMPORTANT! Once the work permit is notified to your employer, you have one month to **apply for the visa**. After this deadline applications will not be accepted.

**How to apply for the work visa**

Please submit the ‘Application for a National Visa’ form and present it along with the required documents. Application form must be signed and submitted **in person**. Every document must be in Spanish or officially translated into Spanish or English. Documents in Chinese will be also accepted as long as they are **officially translated** into Spanish or English. Applicants might be invited for an **interview** concerning the visa application.

**Working hours**: Visa application submission and collection from 9am to 1pm, Monday to Friday, excluding bank holidays.

**Where should I apply for a Visa?**

Only Hong Kong/Macao residents can apply for a visa at the Consulate General of Spain in Hong Kong. Residents in the People’s Republic of China should apply at our Consulate General in **Beijing, Guangzhou** or **Shanghai** depending on their residency.

**Requirements** to be completed by applicants: (Original and 1 copy of every document is needed)

a) **Application form** duly filled in and signed by the applicant.

b) 1 recent colour photograph, passport sized, with white background.
c) **Passport** of the applicant which must be valid for at least 1 year, including photocopies of all pages

d) **Hong Kong / Macao ID card.**

e) **Work and Residence Permit (Autorización de Residencia inicial y Trabajo por cuenta ajena)** issued by the Ministry of Labour (Ministerio de Trabajo y Asuntos Sociales). As stated above, no more than 1 month should elapse between the day in which the approval is notified to your employer and the day you apply for the visa.

f) Copy of the employment contract submitted and stamped by the Spanish Immigration Department (Oficina de Extranjería).

g) **Certificate of No Criminal Conviction** from every country that the applicant has lived in the last 5 years. ***This Certificate must be *legalised* and be officially translated into Spanish.**

   **Hong Kong** Police Department:  
   [http://www.police.gov.hk/ppp_en/11_useful_info/cert_no_crime.html](http://www.police.gov.hk/ppp_en/11_useful_info/cert_no_crime.html) (The Consulate General of Spain will issue a letter of request which you will have to submit to the Hong Kong Police Department. The certificate usually requires around 3 weeks to be sent to us, so please ask for the letter of request in advance);

   **Macao** Direcção dos Serviços de Identificação: [http://www.dsi.gov.mo/certificate_e.jsp](http://www.dsi.gov.mo/certificate_e.jsp), no letter of request is needed.

h) **Medical certificate**: Letter typed on doctor’s stationery stating that you do not suffer from any of the diseases which need quarantine under the International Health Regulation 2005. It has also to state which tests were done and their results.

*Please note that the Consulate General reserves the right to request additional documents*

**Processing Time and Fees**
A work visa application shall be decided on within 1 month of the date of the lodging of a complete application. The current visa fee ranges over 500 to 600 HKS and must be settled in cash upon application. Fees are **non-refundable**, regardless of the decision taken about your visa application.

**Once the applicant collects the visa:**

a) The worker must enter into Spain during the validity of the visa (3 months). The work visa allows to enter and to stay in Spain.

b) The worker must be registered into the Social Security System (afiliación, alta y posterior cotización) within 3 months after he/she enters into Spain. Within 1 month from the registration into the Social Security System the worker must apply in person for an ID card (Tarjeta de Identidad de Extranjero) at the Oficina de Extranjería or the Police Station (Comisaría de Policía) where he resides. Address can be located at this website: [https://www.policia.es/documentacion/oficinas/oficinas_extran.html](https://www.policia.es/documentacion/oficinas/oficinas_extran.html)

c) Register as resident (empadronarse) at the city hall.

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1 The **Certificate of No Criminal Conviction** and your **medical certificate** should be issued within 2 months prior to the **application**. Both of them must be issued in the place of your legal residence.